



BOYS & GIRLS CLUBS
OF DELAWARE



BOYS & GIRLS CLUBS OF DELAWARE
FY22 ANNUAL REPORT



Our Mission

To inspire and enable all young people, especially those who need us most, to realize their full potential as productive, responsible and caring citizens.

WHO WE ARE

Our Vision

Provide a world-class Club Experience that assures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

Our Story

For over 90 years, our clubs have provided a safe place for thousands of youth to learn, grow, and interact with their peers. Our more than 40 locations teach foundational life skills focused on Character & Leadership, Education & Career, Arts & Culture, Health & Life Skills and Sports, Fitness & Recreation.

Our Staff

Our staff is the secret to our success. They serve as mentors, teachers, coaches, and leaders to our youth every single day. Their commitment ensures that our Club kids are prepared for Great Futures ahead.

DEAR CHAMPIONS & FRIENDS,

We are honored to share the Boys & Girls Clubs of Delaware 2022 Annual Report that demonstrates the incredible impact our collective efforts have made in the lives of the youth we serve.

This year allowed for a return to more normal operations as Covid-19 lost its pandemic status, however its lingering impact left important issues to address. The pandemic pushed staffing challenges to a maximum, placing significant pressure on wage rates to retain valuable professionals. The inflationary environment has contributed to thinner operating margins. Our members education has suffered leaving tremendous learning loss for many. While our daily attendance has recovered substantially from pandemic lows, we still find ourselves at only 85% of pre-pandemic numbers.

Still, our team has delivered great success in 2022 as you will read. This year we:

- Served over 40,000 youth, with more than 2,000 in our Clubs each day. Our members received support and direction from 500 professionals dedicated to their growth and development.
- Continued our efforts to increase literacy for our members. More than 1,500 youth participated in our BookNook initiative, completing 15,000 learning lessons and advancing more than four months toward grade-level reading skills.
- Enhanced club safety protocols and measures that ensure our members experience our programs in environments designed to keep them safe and secure.
- Strengthened relationships with community partners to sustain club operations and provide new experiences to expand growth opportunities for our members.

As we look forward to 2023, we have three primary focus areas: fiscal management, program delivery and our people. We recognize that thinner margins require we find more efficient ways to deliver services to our constituents. Our team will evaluate our operating model to determine necessary organization changes to better match expenses with our revenues. A key element of the evaluation includes program assessment to ensure we provide the most impactful programs. We know that the "magic" of Boys & Girls Clubs lies with our people and staff engagement initiatives will drive positive results for our people and our members.

On behalf of the Boys & Girls Clubs of Delaware and the thousands of children we serve, thank you again for your support, guidance and advocacy. We look forward to our ongoing partnership with you as we continue to fulfill our mission.



John Wellons,
President & CEO



Michael J. Hare,
Board Chair

OUR FY22 IMPACT

41,037

Total youth served

485,898

Snacks and meals

60+

Programs offered at our
more than 40 locations

84,124

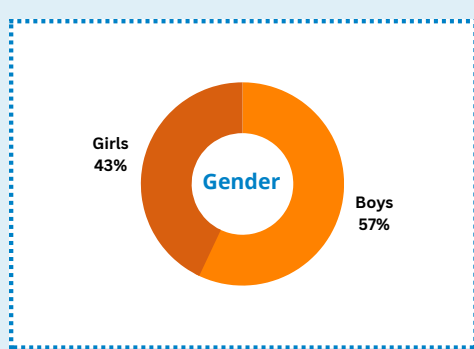
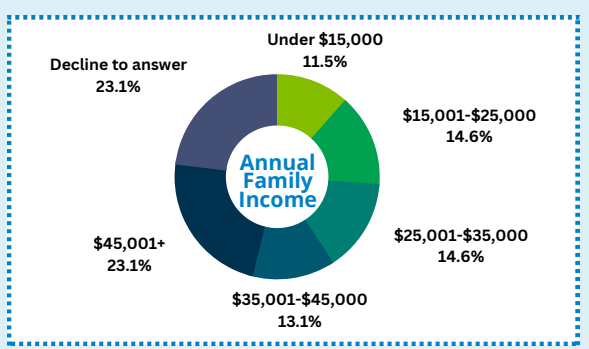
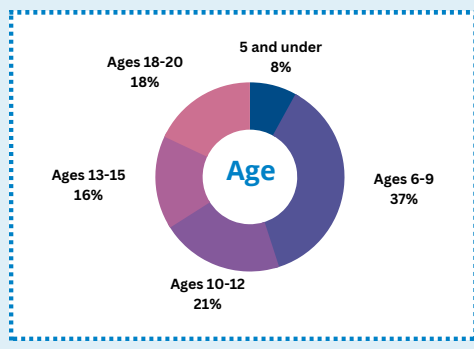
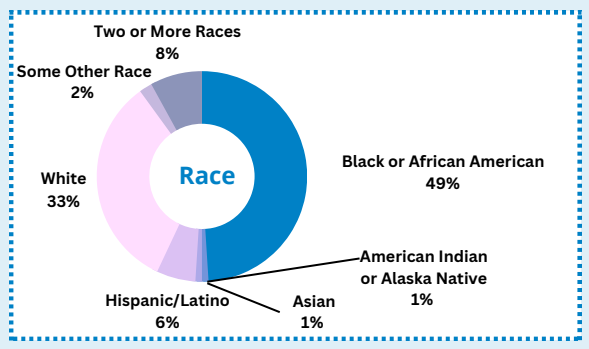
Combined hours our doors
were open

3,952

New members



WHO WE SERVE *



* Data is based on voluntarily reported answers

COMMUNITY PARTNERS

Boys & Girls Clubs of Delaware gratefully acknowledges our leading partners for their support. In FY22, they went above and beyond to support our mission through major contributions, significant in-kind donations or volunteered services.



- Ashley Home Furniture
- Bank of America Charitable Foundation
- Capital One
- ChristianaCare
- Comcast Financial Agency Corporation
- Comcast NBC Universal
- Comenity Bank
- Corteva
- Draper Holdings Charitable Foundation, Inc.
- Eliason Education and Greening Fund
- Ellice & Rosa McDonald Foundation
- First State Orthopaedics, P.A.
- Great Futures Gala
- Harry Fletcher Brown Fund
- Highmark Delaware
- Incyte Charitable Giving Foundation
- Longwood Foundation, Inc.

- M&T Charitable Foundation
- Mike Clark Legacy Foundation Fund
- National Restaurant Association Educational Foundation
- Ocean Atlantic Sotheby's International Realty
- Potter Trust Foundation
- Schell Brothers
- Schell Family Foundation
- The Atlantis Fund
- The Laffey McHugh Foundation
- Torque Foundation
- Tunnell Companies, L.P.
- United Way
- W.A. Speakman Family Foundation
- Wawa Foundation, Inc.
- Welfare Foundation
- Whiting-Turner Contracting Company
- Wilmington Blue Rocks

*We apologize for any mistakes or omissions. For corrections contact Sarah Driscoll at sdriscoll@bgclubs.org

OUR COMMITMENT TO SAFETY

We are committed to providing a safe and secure experience for youth in our Clubs. Along with the Boys & Girls Clubs of America's Child & Club Safety Team and Boys & Girls Clubs of Delaware's Safety & Security Committee, our Clubs have taken the following steps to ensure the safety of our kids.



Working with local public health officials to take all COVID-19 precautionary measures to ensure the safety of members, staff and volunteers, including daily cleaning and sanitizing of facilities and equipment, restricted access to facilities, health screenings, masking and social distancing.



Conducting criminal background checks and National Sex Offender Registry checks for all staff, board members and volunteers who have direct contact with children. Available resources include a confidential 24-hour toll-free Child Safety Hotline.



Providing mandatory and regular training for all staff in child abuse awareness and reporting, in addition to monthly emergency response protocol drills.



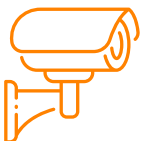
Conducting comprehensive facility safety assessments on a regular basis.



Utilizing international aquatics safety consultants and dedicated aquatic staff to oversee assessment of pool maintenance and operations, as well as lifeguard and swim instructor training, certification and competency. Unannounced audits take place multiple times during the year for all pools and include hidden filming of real-time lifeguard performance.



Adhering strictly to policies and procedures governing the supervision of children and youth, not only while they are on-site but also during activities outside of our facilities (e.g. field trips, playground).



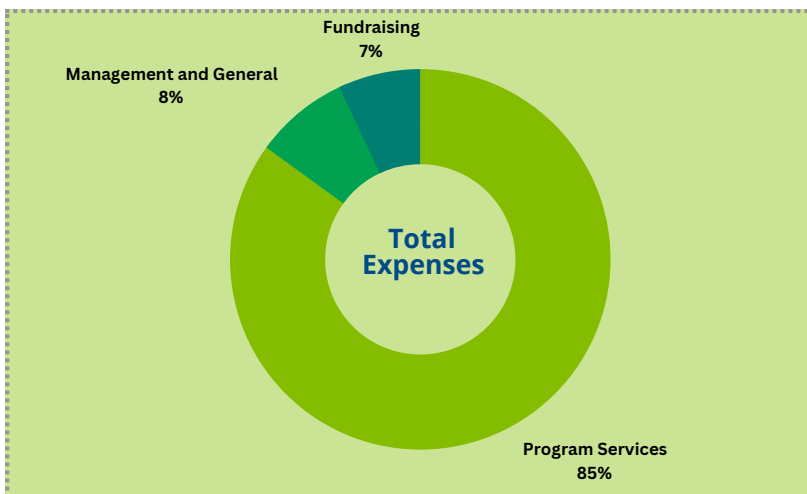
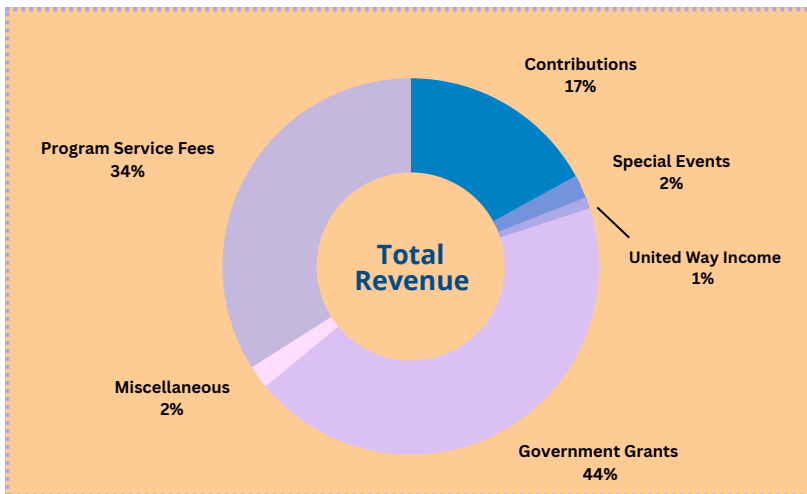
Initiating "Project Safe Child", a major upgrade of our security camera systems, which includes equipment and monitoring the unification and installation of 189 new, state-of-the-art cameras.



Installation of door access systems and exterior door alarms.



Assets	2022	2021
Cash and Cash Equivalents.	\$8,127,835	\$5,112,051
Cash and Cash Equivalents- Restricted for Investment in Capital	\$2,312,598	\$318,270
Accounts Receivable (Net)	\$2,345,034	\$1,476,522
Promised to Give (Net)	\$47,939	\$72,979
Inventory	\$29,306	\$22,538
Prepaid Expenses	\$61,763	\$33,102
Investments	\$15,756,475	\$16,304,104
Property & Equipment (Net)	\$18,350,964	\$18,687,232
Retirement Assets (Section 457(b))	\$46,239	\$20,770
Beneficial Interests in Charitable Trusts	\$2,033,102	\$3,002,217
Total Assets	\$49,111,255	\$45,049,785
Liabilities and Net Assets	2022	2021
Accounts Payable and Accrued Expenses	\$1,373,164	\$1,027,309
Refundable Advances	\$103,689	\$132,918
Conditional Grant - Paycheck Protection Program	-	\$2,269,865
Retirement Liabilities (Section 457(b))	\$46,239	\$20,770
Total Liabilities	\$1,523,092	\$3,450,862
Total Net Assets	\$47,588,163	\$41,598,923
Total Liabilities & Net Assets	\$49,111,255	\$45,049,785



CHARACTER & LEADERSHIP



Youth of the Year

This annual event showcases the very best of what our youth have to offer. Every year, our finalists inspire us with their stories and determination. They speak of the life-changing role the Club has played in their lives and the staff who helped them along the way. We are incredibly proud of our 2022 finalists, and can't wait to see what they accomplish.

Our 2022 George Krupanski Delaware Youth of the Year is Orlando Rider from the Clarence Fraim Boys & Girls Club. Orlando went on to compete in the regional Youth of the Year competition, and continues to work as a Youth Development Professional in our Clubs. He is a freshman at Del Tech studying Criminal Justice.



Orlando Rider

"The Club holds a special place in my heart, and I know I would not be the same person without it in my life."

~Orlando Rider



This year our finalists had the unique opportunity to be recognized at the Capital in Dover. During this time, they were invited into Governor Carney's office where they discussed the future of youth in Delaware. While visiting the general assembly, former Club kid and Youth of the Year, Rep. Larry Lambert spoke of the important role the Club played in his own life.

87%

of our youth feel a sense of belonging to the Club

EDUCATION & CAREER

Chemours Chem Camp

This Spring, our Brandywine Springs site hosted *Chemours Chem Camp*, providing 57 young minds with the opportunity to explore the field of chemistry. Thanks to a grant provided by Chemours, these Club kids learned about different scientific careers, conducted all sorts of experiments, and presented research projects showcasing their favorite projects. Two university students attended and helped teach youth in a peer-to-peer based format.



Programs like Chemours Chem Camp expose our Club kids to careers and opportunities while teaching important science concepts. Part of preparing our youth for the future is inspiring them with opportunities to learn and grow in all areas. We are thankful for our community partners like Chemours that enhance the programming we provide to our youth.



75%

of camp youth were able to define engineering by providing an example at the end of the week



"I really liked being able to learn new things. I liked being able to feel like a real scientist. It was also a lot of fun because I got to do it with my friends."

~Addie, age 6



MAVerick Digital Production

Last year our Greater Newark Club started the MAVERICK Digital Productions Studio as part of our MAVERICK program (Music, Arts and Volleyball). The Club uses mobile music studios to teach our youth how to create various types of media. The program has since expanded, and now operates in two local high schools as well. Program Director Bernard Parker has seen significant growth in his students, and has even connected them with individuals in the industry.

MAVERICK is part of our BOTVIN programming, and is primarily funded through a Substance Abuse Block Grant from Division of Children Youth and Their Families for prevention education. As part of the program, we offer activities such as music, volleyball and other sports as an alternative to risky behaviors.

Utilizing the mobile studios, our Newark Club kids create their own beats, podcasts, videos and more. They are proud of what they accomplish and enjoy expressing their creativity and showcasing their talents with each other.

"We get to do podcasts, make music, and listen to Mr. Bernard while he helped us make music. I like making different beats the most!"
~Cameron L., Club Kid

79%

of Club youth express an intent to avoid risky behaviors including drug use, drinking and smoking



HEALTH & LIFE SKILLS



Community Garden

The Delaware Department of Agriculture, and the Delaware Council on Farm and Food Policy invested \$2 million in seed funding to establish the "First State Integrated Food System Program." We used this support to create a "mini-farm" operation at our Western Sussex Club site in Seaford. The farm project received \$100,000 in funding spread out over three years to support its "Farm to Kitchen Project."

"The kids stay engaged with the daily harvesting, integrated pest management, proper watering techniques, and "a sense of community" as they gain agricultural experience."

~Christine Justice, Agriculture Director



The Club has partnered with local groups to distribute the food. Inside the Club, parents and staff are able to take home as much produce as they need along with recipes catered to the fruits and vegetables in season.



Currently the farm boasts 30 varieties of vegetables, 25 varieties of herbs, 14 varieties of fruits, and two varieties of nuts, including peanuts. Our Club kids enjoy walking through the berries, vegetables, herbs, and flower patches as a de-stressor. The garden benefits both the body and mind, providing food and sanctuary for our youth.

2,000+

lbs of produce were grown and distributed from our community garden

SPORTS, FITNESS & RECREATION

SWIM4LIFE

Our SWIM4LIFE program teaches Club kids the basic techniques used to swim in order to reduce the number of Delaware youth that are unable to do so. Children who are unable to stay afloat and make their way to safety in the water are at an increased risk of drowning. With five of our own pool locations, the Boys & Girls Clubs of Delaware is in a great position to teach these lifesaving skills!

In order to pass their swim test, each Club kid had to prove they were able to:

- Swim the length of the pool (25 yards) without touching the bottom, sides or lane lines
- Float on their back for 30 seconds
- Tread water for 30 seconds

Special thanks to the generous gift from the estate of Dorothy and Samuel Foster, which made the SWIM4LIFE program possible in 2022.

"I was scared at first, but now I'm so good in the pool. I am a 10 out of 10 swimmer!"

~Shortlidge Club Kid



776

participants passed their swim test using their newfound skills

FY22 SPOTLIGHT



YOUTH SUPPORT SERVICES: We are grateful for funding from Highmark and the support of Rep. Lisa Blunt Rochester that has helped start a Youth Support Services (YSS) program. YSSP brings a Trauma Informed Care approaches to our service delivery. Three masters level mental health professionals, one per each county are providing individual, group and family counseling to Club members throughout the state.



ADOPT-A-FAMILY: Each year, individuals and business from our community come together to purchase clothing and toys for Club members and families. This past fiscal year, over 200 Club kids received gifts thanks to this support. The holidays can be an especially difficult time for families. Thank you to all of the individuals that came together to lift their spirits!



READING-IS-FUNDEMENTAL (RIF) & BOOKNOOK: These programs are leading advocates for children's literacy nationwide. The impact model is grounded on book access, choice, and engagement to create a culture of literacy for the children we serve. Over eight short weeks, 1,510 children in grades 1-7, on average, advanced more than four months toward grade-level reading skills using RIF and BookNook.



YOUTH ADVOCACY PROGRAM: This summer, the teens participating in our Youth Advocacy Program had the exciting opportunity to travel to Washington, D.C. with the Boys & Girls Clubs of America National Youth Advocacy Group. The goal of the program is to show youth how to become their own change agents and advocates by elevating their voices on the issues that matter most to them.

Thank you to all our donors, volunteers and community members that helped to raise \$772,675 at this year's signature events!



Be Great 5k
\$43,818



Irish Eyes Golf Open
\$183,366



Masquerade Ball
\$205,719



Running of the Goat
\$20,070



Stanley's Golf Classic
\$223,980



Youth of the Year
\$95,772

LEAVE A LEGACY

We gratefully acknowledge the thoughtful individuals who include Boys & Girls Clubs of Delaware in their will or estate plans. By establishing a legacy gift, members of The Heritage Club ensure that Clubs will continue to build great futures for years to come.

Anonymous
Charles C. Allen, Jr.
Warren L. Allen, Jr.
Warren L. Allen, Sr.*
Dr. Michael Axe
Carol & Sid* Balick, Esq.
Frances & James* Bayard, Jr.
Sharon Lynne Biddle
H. Fletcher Brown*
The Callihan Family
Martha S. Carper
Elizabeth & Louis Daudt*
Laurence Davis*
J. Simpson Dean, Jr.*
Jennifer & James Denham
Karen* & Jack Doherty

Ellason & Molly Laird Downs*
Jeanne M. Dukes
Helen L. Eliason*
Dorothy & Samuel Foster*
Clarence Fraim*
Jack* & Betty Garrett
Paul G. Gillease*
Amy L. Giordano*
The Bob Herzog* Family
Richard M. Johnson*
Fred Jones
Craig D. Kelly*
Russell & Blanche Kirby*
Sherrie & Don Kirtley
George Krupanski, Jr.
Richard L. Laird, Sr.*

Lewis H. Lazarus, Esq.
Gail & Jim Logullo
Mary C. McCollum*
Ellen McLean
Susanne & Michael Miller
Hugo Muller
Kathleen & Richard Piendak
Priscilla & Arthur Ricker
Mary Jo & Bill Russell
Marge & Don* Stitz
F.L. Peter Stone, Esq.
The Tallman Family
Barbara & Clinton Tymes
Carole & Francis Warnecki
John Wellons
Margaret & Ernest Zimmerman*

*deceased

To learn how Boys & Girls Clubs of Delaware can become a part of your legacy, please contact Sharon Biddle, CFRE, Leadership & Legacy Gifts, at sbiddle@bgclubs.org or (302) 658-1870.



THE IMPACT OF A LEGACY



"It's very fun here and they take good care of us. The teachers are so fun to play with!"

~Meyah S. Smyrna Club



"I want my children to be able to dream of being an entrepreneur and see those dreams become reality."

~Renee Hickman,
Georgetown Club Director &
2021 Staff of the Year



"The club had a tremendous impact on my life, and I want to help other children like me. Barbara and I are giving thanks by giving back."

~Clinton Tymes, Boys & Girls Clubs of Delaware Alumnus & Legacy Donor

Board of Directors

Donna Barrett
 Elaine Bittner
 Robert Carpenter IV
 James Collins
 Jane Crowe
 Rick Deadwyler
 Jennifer Denham
 Markevis Gideon
 Nick Hammonds
 Mike Hare*
 LaVerne T. Harmon
 Phil Hough
 Tira L. Johnson
 Michael Kullman
 Steve Larrabee
 Lewis H. Lazarus
 Jeff Mitchell
 Stuart Sharkey
 Nicole Silicato-Miller
 Marisa Slaten
 Michael C. Smith
 Jeffrey Starkey
 F.L. Peter Stone
 Matthew Treotola
 Marichu Valencia
 Amanda Wynne

Honorary Board of Directors

Michael Axe
 Martha Carper
 Michael N. Castle
 Eugenie Mackey

Dagsboro

Wilson Beckett
 Stephanie Brown
 Alyssa Moore
 Tyneice Norwood*
 Jvonne Oliver
 Chanell Singh

Georgetown

Jamie Emory*
 Ritchie Francia
 Steven W. Hammett
 Herb Heinrichs
 Samantha Loughheed
 Trisha Timmons
 Todd Wilson
 Nicole Wright

Greater Dover

Lula Lynn Aladuge
 Elaine Bittner*
 Jennifer Cohan
 Kirsten Higgins
 Timothy Horne
 Tyler Kuhn
 James Liguori
 Jessica Moyer
 James Pennewell
 Brent T. Porter
 Michaela Rose
 Amy Snyder
 Harold Stafford
 Kevin Yingling

Greater Smyrna Clayton

Marquea King*
 Charlotte Middleton
 Debbie Wicks

Western Sussex

Mary Elizabeth Borger
 Eric Cline
 Daniel Hall*
 Win Hogans
 Tyler Justice
 Matthew MacCoy
 Vicki Monahan

Board of Trustees

Virginia L. Appleby
 Krista Bacchieri
 Jeffery Beard
 Matt Beardwood*
 Patricia K. Beuchler
 Scott Brown
 William J. Brown
 Patrick J. Callihan
 Lucille Cavan
 Dana S. Chapman, Ed. D.
 Dr. Eric Cheek
 Jennifer Cohan
 Cindy Crompton-Barone
 Michael J. DiLeo
 Carol J. Dulin, Esq
 Marisa A. Facciolo
 K. Cole Flickinger
 Ronald Goldston
 Ronald Goldston
 Norman C. Griffiths
 Dr. Scott A. Hammer
 Jonathan R. Hickey
 Victor R. Kalman
 Erik L. Kaufmann
 Anne Michele Kuhns
 Gregory A. Lane
 Lisa Lessner

Presidents Council

Donald R. Kirtley

Deceased Honorary Board of Directors

Syed A. Ahmed
 Gregg Bacchieri
 Sidney Balick
 John M. Bretlinger Jr.
 John T. Brook
 R.R.M. Carpenter Jr.
 Linda L. Chick
 J. Simpson Dean Jr.
 J. Avery Draper
 Jack Garrett
 Paul Gillease
 Thomas F. Grasselli
 Charles F. Gummy Jr.
 H. Garrett Hanby
 William D. Hayes Jr.
 Robert E. Herzog
 Most Rev. Michael W. Hyle
 Clark T. Kingery
 Ferdinand LaMotte III
 Maurice DuPont Lee
 William McCoy
 Harry W. Lunger
 E.W. Maynard
 Carol S. Oldach
 Henry Reeves
 John E. Riegel
 Charles A. Robertson
 Henry B. Robertson
 Charles P. Schutt Jr.
 E. Donald Shackelford
 Mrs. Frank G. Tallman
 Chaplin Tyler
 Barbara Y. Washam
 Willard White
 Leonard A. Yerkes Jr.

Greater Milford

Bridget Amory
 Glenn Byrum
 Rene Diaz
 Frederick Duffy
 Brennon Fountain
 David Vezmar
 Pat Vincent*

Greater Newark

Krista Bacchieri
 John Caruccio*
 Michael Edge
 Chuck Hammond
 Catherine LaPenta
 Ron Martin
 David May
 Edward Mayfield
 Megan McIntyre
 Brian Miller
 Ken Moses
 Ting Tiao
 Will Townsville
 Theresa Voss

Greater Wilmington

Pat Beuchler
 Heather Black
 Syreeta Brock
 Ryan Crawford
 Islanda Finamore
 Cordell Jackson
 Larry Lambert
 Anne Mathay
 Cinda Munroe
 Bob Norris
 Michael Owen*

Oak Orchard

Ruth Briggs-King
 Lucille Cavan
 Scott Cavan
 Linda Cullen
 Toby Cullen*
 Bettie Harmon
 Annette Hoffman
 Chicki Kennedy
 John Kennedy
 Sally Ledger
 Rev. Allen Miller
 Carol Miller
 Patrick Miller
 Leanne Silicato-Prosser
 Tammy Snedeker
 Janice Timmons
 Tammy Ward
 Phillip Winder

Rehoboth Beach

Bryan Deptula
 Nick Hammonds
 Erik Kaufmann*
 Steuart Martens
 Eric Parsons
 Meredith Thomas
 Todd Wilson

*Board Chair



BOYS & GIRLS CLUBS OF DELAWARE

Club Locations

Clarence Fraim
669 S. Union St.
Wilmington, DE 19805

Claymont
500 Darley Rd.
Claymont, DE 19703

Dagsboro
28154 Lighthouse
Crossing, Unit 2
Dagsboro, DE 19939

Dover Air Force Base
864 Center St.
Dover, DE 19901

Georgetown
115 N. Race St.
Georgetown, DE 19949

Greater Dover
1683 New Burton Rd.
Dover, DE 19804

Greater Milford
101 Delaware Veterans Blvd.
Milford, DE 19963

Greater Newark
109 Glasgow Dr.
Newark, DE 19702

H. Fletcher Brown
1601 N. Spruce St.
Wilmington, DE 19802

Laurel
316 N. Central Ave.
Laurel, DE 19956

New Castle
19 Lambson Ln.
New Castle, DE 19720

Oak Orchard
31550 Oak Orchard Rd.
Millsboro, DE 19966

Smyrna Clayton
204 E. Commerce St.
Smyrna, DE 19977

Rehoboth Beach
19285 Holland Glade Rd.
Rehoboth Beach, DE 19971

Western Sussex
310 Virginia Ave.
Seaford, DE 19973

School Site Locations

Allen Frear | Brader | Brandywine Springs | Brickmill | Clayton | Cooke | Highlands
H.O. Brittingham | John Basset Moore | Lake Forest East | Lake Forest North | Linden Hill
Lovecreek | McIlvaine | Nellie Stokes | North Smyrna | North Star | Olive B. Loss
Richardson Park | Richey | Robinson | Shortlidge | Sunnyside
W. B. Simpson | Woodbridge

North Admin
669 S. Union St.
Wilmington, DE 19805
302-658-1870

South Admin
1685 New Burton Rd.
Dover, DE 19934
302-674-3313