



Boys & Girls Clubs of Delaware

Yearbook

OUR FUTURE IN REVIEW

2021 Annual Report & 2022 Calendar



**BOYS & GIRLS CLUBS
OF DELAWARE**

Dear Champions and Friends,

We feel honored to share the Boys & Girls Clubs of Delaware 2021 Annual Report, because it demonstrates the incredible impact our collective efforts have made in the lives of the youth we serve. Last year provided plenty of challenges, but together we persevered and delivered great service to our members, their families and communities throughout the state of Delaware.

The impact of the pandemic continues to challenge us every day. The tight labor market has made it extremely difficult for us to find qualified staff. In addition, COVID-19 safety protocols required limitations on our programs. As a result, we served fewer kids in our Clubs during the year. Average daily attendance dropped to 1,300 per day (compared with 3,200 pre-COVID), and total youth served dropped to 21,000 (compared with 35,000 pre-COVID). How long these COVID-19 side effects linger remains unknown, as we all adjust to life in a pandemic. We do know, though, that as a community, we can continue to work together to serve those who need us the most.

On the pages of our calendar, you will see the many ways we have continued the foundational programs that define Boys & Girls Clubs and our work serving youth. This year, we:



Expanded our teen workforce development and engagement program, Wowzers!, where teens learn to deliver programs for our younger members. Wowzers! grows teen engagement and helps them develop skills for the workforce. Teens are taught financial literacy, art, music and volleyball. This year, 173 teens served as Wowzers! staff and delivered programs to over 2,300 youth.



Continued our prevention efforts with programs related to prescription drugs, tobacco and teenage pregnancy, introducing members to the implications of poor decision-making and its lasting impact on their lives. Through this awareness, we hope our young people will make better choices. In all, nearly 1,000 teenagers participated in these important programs.



Introduced our young people to post-graduation opportunities. With many campuses off limits to visitors, we partnered with Navient to organize three drive-through college tours at our Newark, Milford and Seaford Clubs. Overall, 23 colleges and 11 post-high school opportunities participated for the benefit of over 150 members.

As we look forward to 2022, we will continue to seek new ways to overcome the continued pressure on our operations from the pandemic. We will also focus on employee engagement and thoughtful deployment of capital to ensure that we serve the most youth possible with programs of the highest beneficial impact. We look forward to our ongoing partnership with you as we continue to fulfill our mission.

On behalf of the Boys & Girls Clubs of Delaware and the thousands of children we serve, thank you again for your support, guidance and advocacy.

Sincerely,



John S. Wellons
President & CEO



Michael J. Hare
Board Chair



BOYS & GIRLS CLUBS
OF DELAWARE



Boys & Girls Clubs of Delaware is part of a nationwide movement whose mission is to inspire and enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.

As the largest child care provider in the state, Boys & Girls Clubs of Delaware offers affordable before, after and out-of-school programs for 30,000+ young people in grades K-12, at 42 locations across the state of Delaware. Our numerous program areas challenge and develop the mind and body, helping members build a solid foundation on which to develop moral and ethical values through diverse educational programs and social activities.

What WE DO

OUR PROGRAMS

ARTS & CULTURE

These programs offer a creative outlet that allows our members to develop their knowledge and appreciation of fine arts and cultural awareness, as well as their talents for performance, music and creative writing.

CHARACTER & LEADERSHIP

These programs empower youth to support and influence their Club and community, sustain meaningful relationships, develop a positive self-image and participate in the democratic process.

EDUCATION & CAREER

These programs prepare youth for their academic and professional futures by teaching them the importance of education as well as setting and achieving their goals – and by providing assistance in college and career preparation.

HEALTH & LIFE SKILLS

These programs help our members develop healthy life skills and learn positive behaviors that nurture their well-being. They learn how to avoid alcohol, tobacco, drugs and teen pregnancy in order to make the best life decisions, which will enable them to become productive, healthy citizens.

SPECIALIZED PROGRAMS

These initiatives focus on meeting the significant and specific needs identified within Boys & Girls Clubs. Their broad scope complements our core program areas.

SPORTS, FITNESS & RECREATION

These Club programs help members incorporate fitness into their routine, use leisure time wisely, reduce stress, appreciate the environment, and develop social and interpersonal skills.

TEEN INITIATIVES

These programs provide positive resources, programming and activities for teens. Fun, interactive content elements are mixed with information on academic achievement, setting goals, job search tips and financial literacy.

Teen INITIATIVES

SUMMER YOUTH EMPLOYMENT PROGRAM

The New Castle County Summer Youth Employment Program (SYEP) is designed to engage low-income New Castle County residents, ages 14 to 20, and encourage them to have a productive summer, filled with work-based learning that helps to launch their careers. Youth are exposed (many for the first time) to the world of work, enabling them to learn about the variety of occupations available in and around New Castle County. Through programs like this and WOWZERS!, we are able to help prepare our teens for the workforce and great futures ahead.



HEALTH & LIFE Skills



BOTVIN LIFE SKILLS TRAINING

The evidence-based substance abuse and prevention program, also known as Botvin Life Skills Training, is comprehensive, dynamic and developmentally appropriate for increasing self-esteem in young people. The program focuses on healthy attitudes and life skills knowledge for the promotion of healthy, positive youth development. Through specialty workshops, our instructors effectively implement prevention education activities and teaching strategies to equip our children with the skills and tools needed for the life experiences that lie ahead.

Thank You

TO OUR STAFF

Boys & Girls Clubs of Delaware staff continue to go above and beyond for the youth we serve. Their commitment to our mission and dedication to the Club Kids who walk through our doors every single day is endless. Our organization faced numerous challenges this past year, including staff shortages and overseeing virtual learning, so we are incredibly appreciative to have such a fantastic team!



Commitment TO SAFETY

Boys & Girls Clubs of Delaware (BGCDE) is committed to helping our Clubs provide a safe and secure experience for youth. Along with the Boys & Girls Clubs of America's Child & Club Safety Team and BGCDE's Safety & Security Committee, our Clubs have taken the following steps to ensure the safety of our kids:



Working with local public health officials to take all COVID-19 precautionary measures to ensure the safety of members, staff and volunteers, including daily cleaning and sanitizing of facilities and equipment, restricted access to facilities, health screenings, masking and social distancing, etc.



Conducting criminal background checks and National Sex Offender Registry checks for all staff, board members and volunteers who have direct contact with children. Available resources include a confidential 24-hour toll-free Child Safety Hotline.



Providing mandatory and regular training for all staff in child abuse awareness and reporting, in addition to monthly emergency response protocol drills.



Adhering strictly to policies and procedures governing the supervision of children and youth, not only while they are on-site but also during activities outside of our facilities (e.g., field trips, playground).



Conducting comprehensive facility safety assessments on a regular basis.



Utilizing international aquatic safety consultants and dedicated aquatic staff to oversee assessment of pool maintenance and operations, as well as lifeguard and swim instructor training, certification and competency. Unannounced audits take place multiple times during the year for all pools and include hidden filming of real-time lifeguard performance.



Organizing "Project Safe Child," a major upgrade of our security camera systems, which includes equipment and monitoring unification and installation of 189 new, state-of-the-art cameras.



Financial

SUMMARY

Boys & Girls Clubs of Delaware, Inc.
Statements of Financial Position

June 30, 2021 and 2020

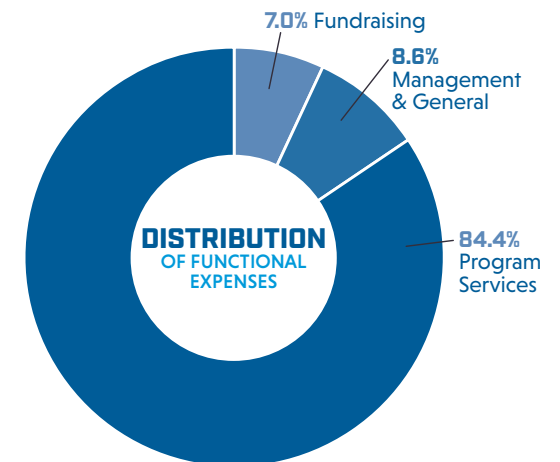
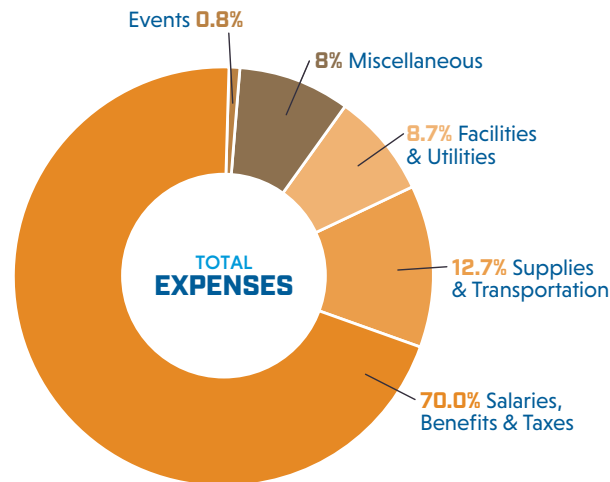
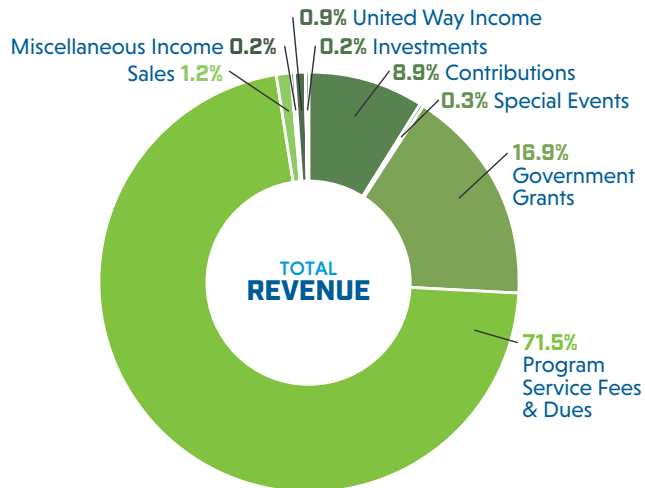
**unaudited*

ASSETS

	2021*	2020
Cash and Cash Equivalents	\$5,430,321	\$2,970,521
Operating Cash Reserve	\$8,013,026	\$5,656,515
Accounts Receivable (Net)	\$1,476,522	\$1,248,595
Promised to Give	\$72,979	\$71,715
Investments	\$8,291,079	\$5,084,143
Property and Equipment (Net)	\$18,687,232	\$18,128,842
Beneficial Interests in Charitable Trusts	\$2,540,755	\$2,540,755
Other	\$76,410	\$59,177
TOTAL ASSETS	\$44,588,324*	\$35,760,263

LIABILITIES AND NET ASSETS

	2021	2020
Accounts Payable and Accrued Expenses	\$1,048,078	\$943,291
Deferred Grants and Others	\$290,453	\$387,685
Conditional Grant – Paycheck Protection Program	\$2,269,865	\$2,269,865
Long-Term Debt	-	\$3,585,953
TOTAL LIABILITIES	\$3,608,396	\$7,186,794
TOTAL NET ASSETS	\$40,979,928	\$28,573,469
TOTAL LIABILITIES AND NET ASSETS	\$44,588,324	\$35,760,263

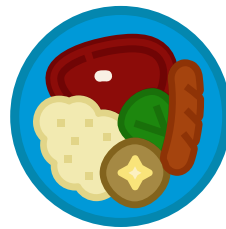


Year IN NUMBERS



INSPIRED
21,000
TOTAL YOUTH

As COVID-19 continues to take its toll, Boys & Girls Clubs of Delaware is meeting the challenges of staff shortages, capacity limits and changing safety protocols. Despite these many challenges, we were able to continue serving our communities and Club Kids in the following ways during the 2021 fiscal year:



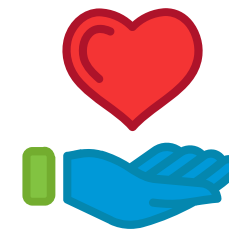
PROVIDED
166,839
MEALS



EMPLOYED
454
CLUB MEMBERS



SERVED
156,622
SNACKS



CARED FOR
MORE THAN
1,300
KIDS ON AVERAGE
EACH DAY



Community SUPPORT

The community support we received over the past year has been truly inspiring. From dedicated volunteers to generous donations, our Clubs received an outpouring of love. The Boys & Girls Clubs of Delaware would not be able to carry out our mission to help kids realize their full potential without the support and dedication of our community – and for that, we thank you.



DECEMBER 2021

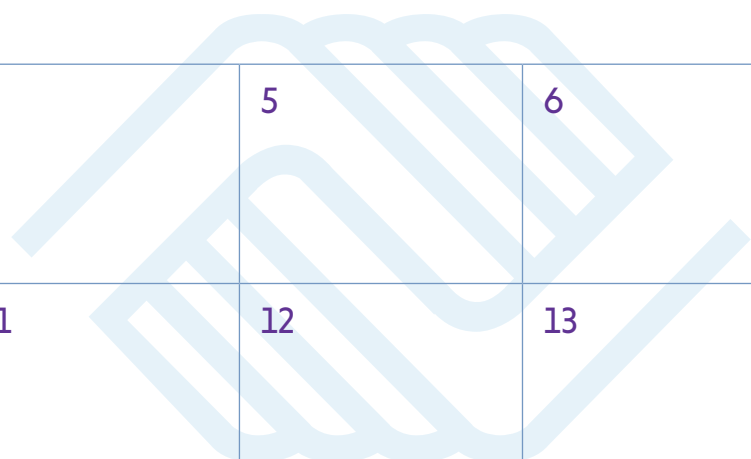
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FEBRUARY 2022

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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

January

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1  NEW YEAR'S DAY
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17  MARTIN LUTHER KING JR. DAY	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



BOYS & GIRLS CLUBS OF DELAWARE



DreamBox

As our transition to a more virtual world continued throughout 2021, Boys & Girls Clubs met this demand through multiple digital resources. Most young people have experienced some level of learning loss, but our ability to offer these high-quality, research-based applications has helped enrich our youth and close that gap. Our Club Kids continued to utilize Book Nook, our online literacy program that has helped 270 students at all reading levels improve quickly. We are thankful for an education grant from CAI Cares that enabled us to launch a digitalized math program, which adapts to each student's needs in real time and provides a personalized learning experience.



JANUARY 2022

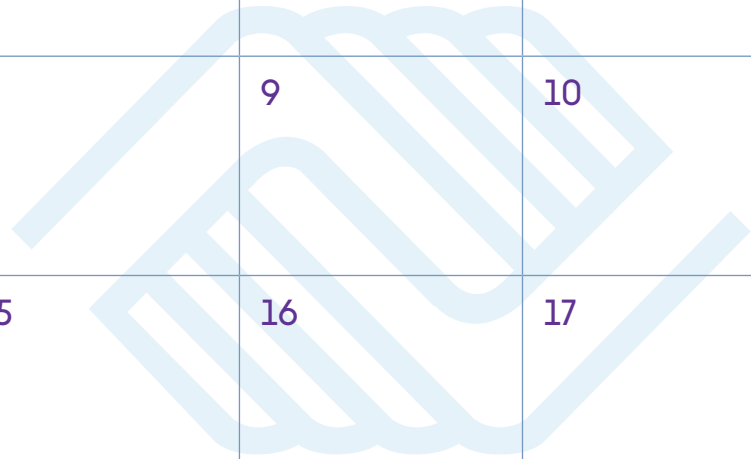
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MARCH 2022

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February

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14  VALENTINE'S DAY	15	16	17	18	19
20	21  PRESIDENTS DAY	22	23	24	25	26
27	28					



BOYS & GIRLS CLUBS
OF DELAWARE

Masquerade BALL

Our 2021 Masquerade Ball once again successfully raised funds for our Sussex County Boys & Girls Clubs. This premier event sponsors diverse education programs and social activities that challenge and develop the mind and body, helping members to develop strong moral and ethical values. Thanks to the support of our sponsors, the event raised \$112,798.







FEBRUARY 2022

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27	28					

March

APRIL 2022

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24	25	26	27	28	29	30

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12  BE GREAT 5K
13  DAYLIGHT SAVING TIME BEGINS	14	15	16	17  ST. PATRICK'S DAY	18	19
20	21	22	23	24	25	26  Unmask a Child's Future! MASQUERADE BALL
27	28	29	30	31		

BOYS & GIRLS CLUBS
OF DELAWARE



Youth OF THE YEAR

Youth of the Year (YOY) is our premier recognition program, highlighting the work of our teen members from across the state. Now in its 74th year, the program honors our nation's most awe-inspiring young people on their path to great futures, and it encourages all kids to lead, succeed and inspire. Representatives from our various clubs compete for the title of Delaware Youth of the Year through essay submissions and speeches. We were incredibly excited and proud to announce Adasia Hawkins as our 2021 Youth of the Year. She is a member of the Greater Dover Boys & Girls Club, and we are excited to see Adasia go on to do great things.




MARCH 2022

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April

MAY 2022

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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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3	4	5	6	7	8	9
10	11	12	13	14	15	16  PASSOVER
17  EASTER	18	19	20	21	22  EARTH DAY	23
24	25	26	27	28	29	30

BOYS & GIRLS CLUBS OF DELAWARE

Stanley's CLASSIC

Our 31st annual Stanley's Classic golf outing took place once again at the Wilmington Country Club, home of the 2022 BMW Championship. This premier event raises funds for the 3,000 kids in our Greater Wilmington Clubs. The 2021 event raised over \$176,000, thanks to the dedication of our sponsors.








APRIL 2022

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May

JUNE 2022

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26	27	28	29	30		

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5  YOUTH OF THE YEAR	6	7
8  MOTHER'S DAY	9	10	11	12	13	14
15	16  STANLEY'S GOLF TOURNAMENT	17	18	19	20  RUNNING OF THE GOAT	21
22	23	24	25	26	27	28
29	30  MEMORIAL DAY	31				

BOYS & GIRLS CLUBS
OF DELAWARE



Irish EYES OPEN

Over the past 11 years, the Irish Eyes Open has benefited our Rehoboth Beach Boys & Girls Club, and this premier golf outing continues to help us serve the Greater Rehoboth community. In 2021, we surpassed 1 million total dollars raised over the history of the event, all thanks to the incredible support of our sponsors.





MAY 2022

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JULY 2022

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31						

June

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			1	2	3	4
5	6	7	8	9	10	11
12	13	14  FLAG DAY	15  IRISH EYES TEE OFF RECEPTION	16  IRISH EYES OPEN	17	18
19  FATHER'S DAY JUNETEENTH	20	21	22	23	24	25
26	27	28	29	30		

BOYS & GIRLS CLUBS OF DELAWARE

Summer

FUN CLUB & ART PROGRAMS

This past year, our art programs aimed to meet the ever-changing needs of the kids in our communities. Through virtual learning and special guests, our Club Kids took part in a number of artistic classes and opportunities so that they could continue to have hands-on experiences. Throughout the year, our members were dancing, painting, sculpting and becoming percussionists.




JUNE 2022

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AUGUST 2022

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21	22	23	24	25	26	27
28	29	30	31			

July

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1	2
3	4 +  INDEPENDENCE DAY	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

BOYS & GIRLS CLUBS
OF DELAWARE



Sports PROGRAMS

Our Western Sussex Barracuda Swim Team had a wonderful summer, placing second in the 2021 nationals and improving overall on their times. In addition, team member Josh M. will be representing the U.S. at the USLA World Championship in South Africa!

JULY 2022

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31						

SEPTEMBER 2022

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August

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BOYS & GIRLS CLUBS
OF DELAWARE

Back2School

To ensure that Club Kids of all ages were prepared for Back2School, the College Awareness & Planning (CAP) program held its first-ever Drive-Thru College Fair. A Club in each county hosted colleges and programs to bring information and resources to local college-age teens and their families.





AUGUST 2022

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21	22	23	24	25	26	27
28	29	30	31			

OCTOBER 2022

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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

September

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5  LABOR DAY	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26  ROSH HASHANA	27	28	29	30	

BOYS & GIRLS CLUBS
OF DELAWARE



Fall Festivities

SEPTEMBER 2022

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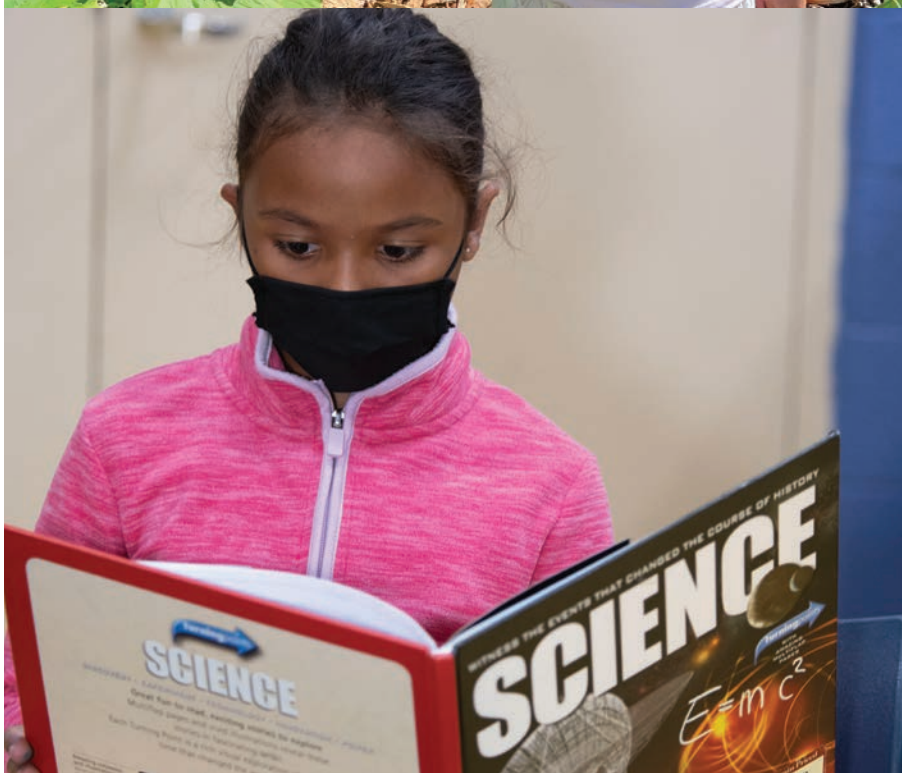
October

NOVEMBER 2022

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20	21	22	23	24	25	26
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2	3	4	5  YOM KIPPUR	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31  HALLOWEEN					

BOYS & GIRLS CLUBS
OF DELAWARE



LEAVE A Legacy

A beloved friend to Boys & Girls Clubs of Delaware, Helen Eliason was an active volunteer and champion for the kids in our Clarence Fraim Club. She was the driving force in the creation of the Children's Garden — designed to teach the value of the land and how to grow flowers and food, as well as to introduce healthy habits. Helen also believed that the value of children's literacy was unprecedented and understood that "learning how to read is the pathway to opportunity and success." She was instrumental in developing reading programs for thousands of children at the Club and throughout the state.



HELEN ELIASON

Helen's legacy as a persuasive connector and true advocate for children, education and horticulture will continue through the funds she established to support activities at Boys & Girls Clubs of Delaware. By establishing a legacy gift, members of the Heritage Club ensure Clubs will continue to build great futures for years to come. Visit bgclubs.org/legacy to learn more.



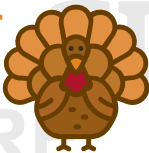
OCTOBER 2022

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23	24	25	26	27	28	29
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November

DECEMBER 2022

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18	19	20	21	22	23	24
25	26	27	28	29	30	31

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6  DAYLIGHT SAVING TIME ENDS	7	8	9	10	11  VETERANS DAY	12
13	14	15	16	17	18	19
20	21	22	23	24  THANKSGIVING	25	26
27	28	29	30			

BOYS & GIRLS CLUBS OF DELAWARE

Happy Holidays




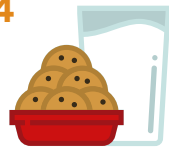


NOVEMBER 2022

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20	21	22	23	24	25	26
27	28	29	30			

December

JANUARY 2023

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22	23	24	25	26	27	28
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SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19  HANUKKAH	20	21	22	23	24  CHRISTMAS EVE
25  CHRISTMAS DAY	26	27	28	29	30	31  NEW YEAR'S EVE

2021 Boards

BOARD OF DIRECTORS

Donna Barrett
Scott Brown
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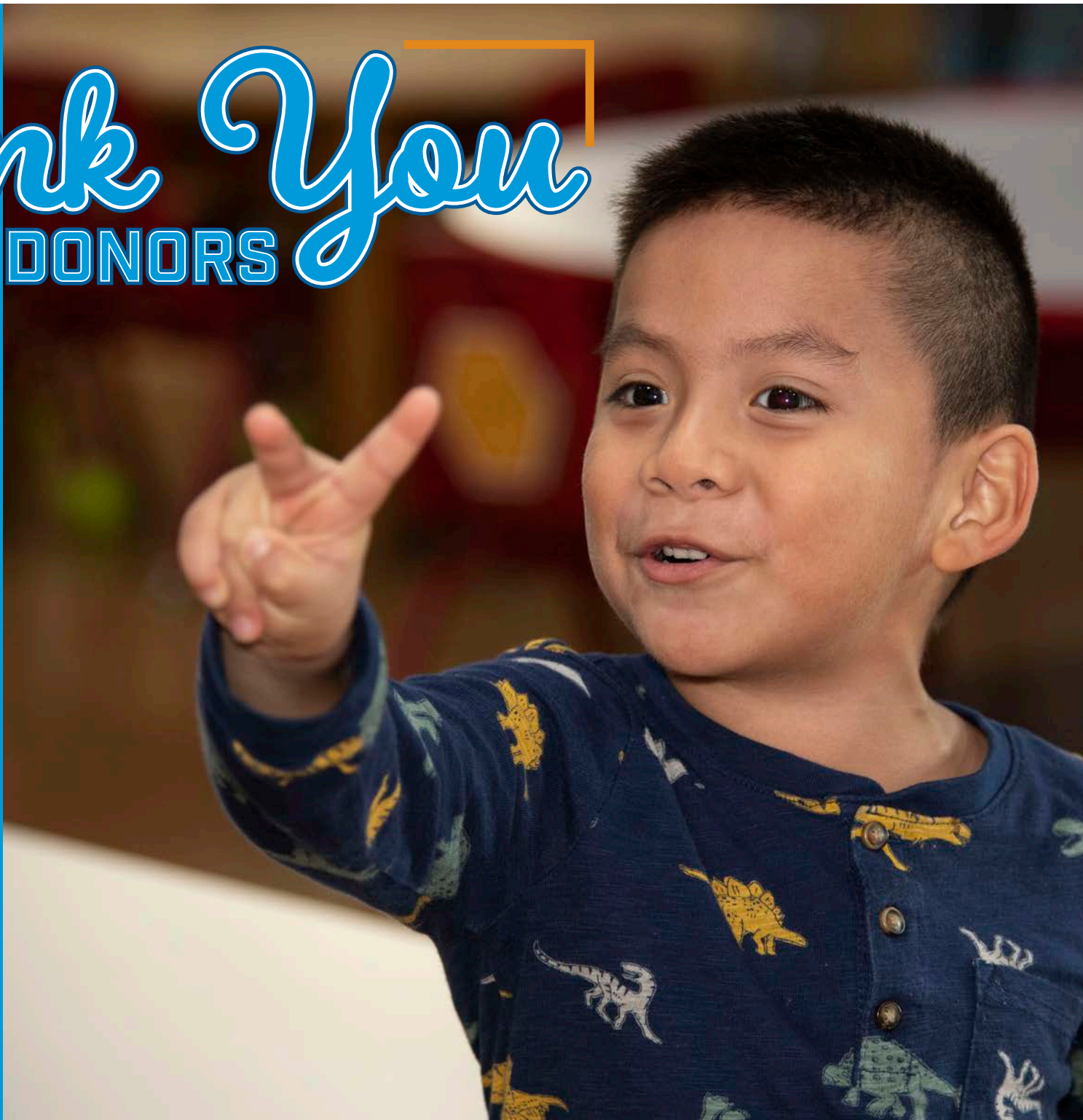
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● Club Locations

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