



**BOYS & GIRLS CLUBS**  
OF DELAWARE

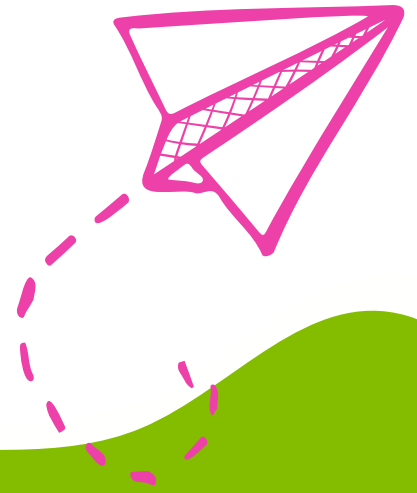


# **Boys & Girls Clubs of Delaware**

## **FY23 Annual Report**

# Our Mission

To inspire and enable all young people, especially those who need us most, to reach their full potential as productive, responsible and caring citizens.

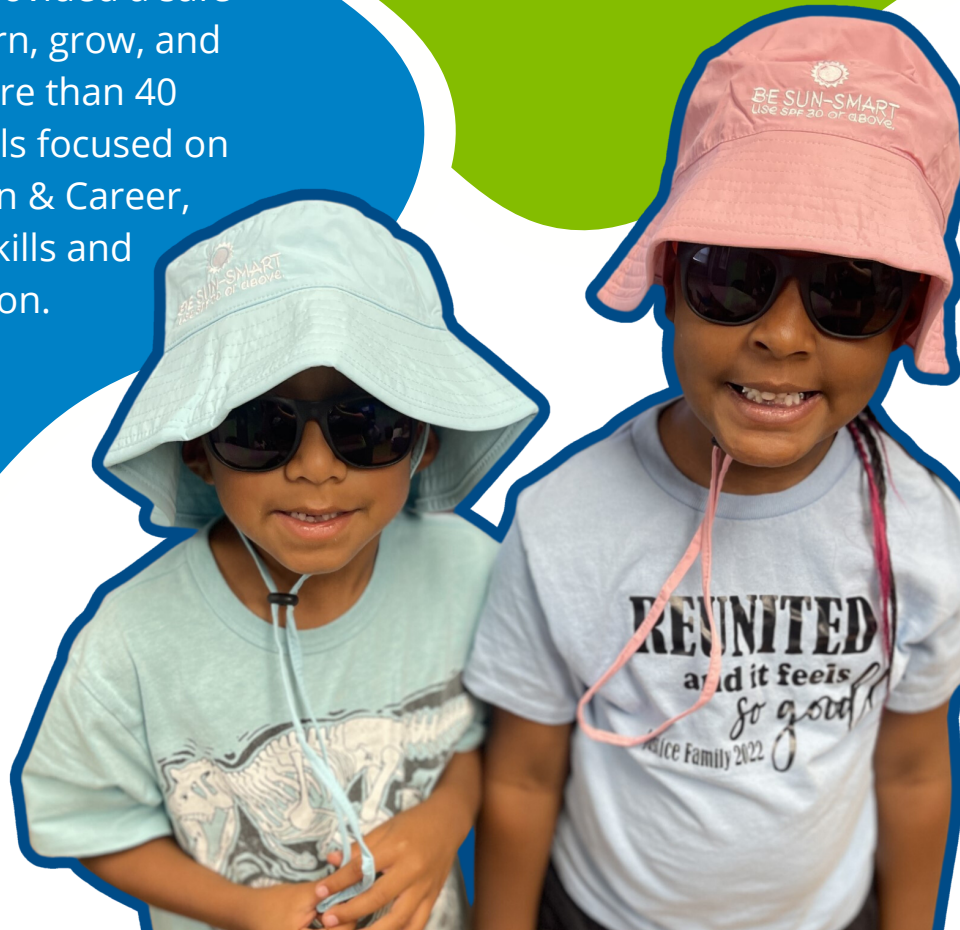


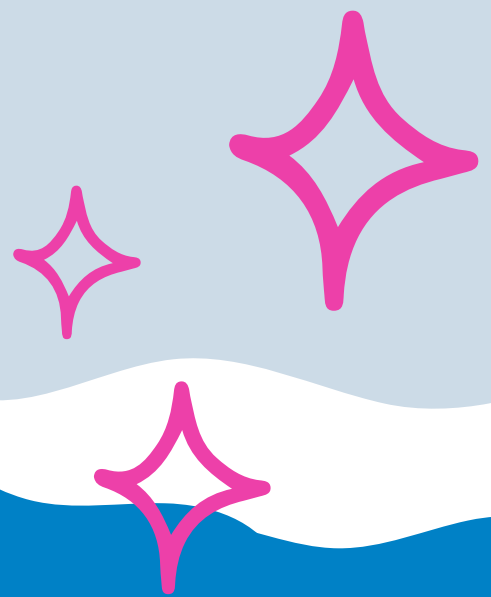
# Our Vision

Provide a world-class Club experience that assures success is within reach of every young person who enters our doors, with all members on track to graduate from high school with a plan for the future, demonstrating good character and citizenship, and living a healthy lifestyle.

# Our Story

For over 90 years, our Clubs have provided a safe place for thousands of youth to learn, grow, and interact with their peers. Our more than 40 locations teach foundational life skills focused on Character & Leadership, Education & Career, Arts & Culture, Health & Life Skills and Sports, Fitness & Recreation.





Dear Champions and Friends,

We are excited to share our FY23 Boys & Girls Clubs of Delaware Annual Report with you. This report offers insight into the programs that we offer, our partnerships with the community, and highlights the impact our Clubs have every single day on Delaware's youth.

During this past year, our organization underwent a restructure designed to better serve our members. We implemented new programs designed to meet the changing needs of today's youth, such as mental health and filling the education gaps caused by the COVID-19 pandemic. More than ever before, our Clubs serve as a place where members can have their needs met for community, food, and education. We are proud of our staff who continue to go above and beyond for our youth, ensuring that our Clubs remain a safe haven from the issues that they face on a daily basis.

As we enter into 2024, we are excited for the future of Boys & Girls Clubs of Delaware. Our programs and offerings will continue to evolve to fit the changing needs of our members. We are excited for what the new year holds for our organization. On behalf of the thousands of youth we serve, thank you for your commitment to our members. We are excited to continue achieving our Mission with your dedication and support.

John Wellons  
President & CEO

Michael J. Hare  
Board Chair



# Our FY23 Impact



**70+**

Programs offered



**31,825**

Total Youth Served

**568,529**

Snacks and  
meals served

**69,788**

Combined hours our  
doors were open



# Character & Leadership Youth of the Year

*This is my second year being a finalist, and it's really taught me that when you fall it's important to pick yourself back up again.*

*Shianne Reams-Bennett  
2023 Delaware Youth of the Year*

For 76 years, Youth of the Year, our signature leadership development program, has been a highlight for members, staff and supporters across the organization. Clubs select the young person they believe best represents the determination, talent and hard work our young people exhibit. Each nominee completes a detailed application process that focuses on the impact the Club has made in their life. The nominees then prepare to present their speech and be interviewed by a panel of judges. This year, our 2023 finalists had the opportunity to develop and improve their public speaking skills through the Dale Carnegie program, giving them the confidence they needed to tell their stories and share their experiences.

**93% of Club  
teens expect  
to graduate  
from high  
school**



Our middle school-aged members also have the opportunity to showcase their hard work and Club kid mentality through Jr. Youth of the Year. This smaller-scaled program focuses on character, grades, and public speaking. Many of our Club locations hold Jr. Youth of the Year events to provide members with the opportunity to debut their public speaking skills, and get a taste of the Youth of the Year experience.



# Arts & Culture SETA Pilot

This year our Claymont Club, Clayton Elementary Club, and Oak Orchard Club locations had the opportunity to participate in a pilot program called Students Engaged with Traditional Arts (SETA). Funded by the Delaware Division of the Arts, the SETA program seeks to achieve three main goals:

**Arts Education:** Encourage exposure to diversified arts experiences for Delaware students (in and out of school)

**Artistic Diversity:** Introduce students to artistic expression and provide access to art forms that celebrate diverse cultures, including folk and traditional arts

**Community Engagement:** Expand community outreach and ongoing program support



*I liked doing the needle art because it was a challenge and I learned something new.*

*Raniyah R.  
Oak Orchard Club Member*

**The Delaware Arts & Culture Sector contributed \$860 million to Delaware's economy in 2020**

The Claymont Club located in New Castle County hosted Serena Joy. As a poet, rapper, and public speaker, Serena taught the students about poetry and storytelling while incorporating curriculum that discusses social-emotional learning. Together, Serena and participants wrote a poem titled "My voice".

The Clayton Elementary Club located in Kent County hosted Paco Samb. Paco is a master drummer with a special focus on African Drumming. He provided classes to groups of students, leading participants in a variety of beats and rhythms using 5 gallon buckets and drum sticks.

At the Oak Orchard Club, Kesha Braunskill taught lessons to students on beading and fish tanning. Participants descaled and dyed fish skins before drying and using the material to create beaded horseshoe crabs.



# Education & Career Capital One “Coders”

“ I learned how to make a website using css and html, and how to use everything that is involved. ”  
Neo S.  
Capital One Coders Participant

At our Clarence Frain and Greater Newark Clubs, Capital One employees volunteered their time to run the Capital One Coders program. This program explores mobile app development, web design, artificial intelligence, cybersecurity, and other emerging technologies through engaging mentorship. The purpose of the program is to demystify coding and provide exposure to career pathways that students can pursue even after the program ends.



Using Replit.com, students utilized templates that allowed them to understand the basic components needed for a website. From there, they created their own websites based on individual interests using html and css. Participants created websites focused on gaming, flowers, basketball, and even promoting their own YouTube channels. Each participant was matched with an individual mentor in order to receive focused instruction and assistance. Many participants fell in love with coding, doing research on their own time to bring ideas and questions to their mentors during the weekly sessions.

"I feel a sense of duty to be a present example of a software engineer who is black," said Tyler Andrews, software engineer at Capital One and a mentor from the program. "There aren't many of us and I want to show that this is a potential career path that anyone can obtain."

Capital One plans to continue the program in 2024 using the feedback they've received to make continued improvements to benefit participants. Programs like this equip our youth with the knowledge and skills they need to pursue successful careers!



**Coding is one of the fastest growing careers fields**

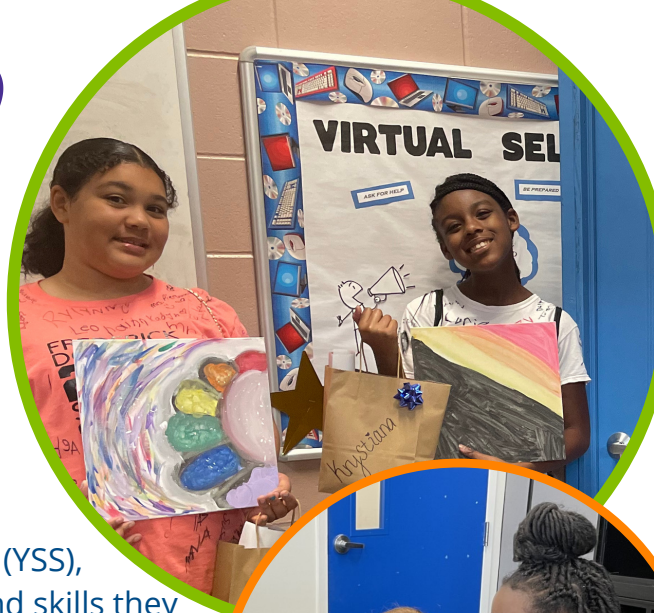


# Health & Life Skills Youth Support Services



More than ever, our Club members face life challenges that can have devastating impacts to their mental health. In response to this need, we launched Youth Support Services (YSS), a program designed to equip members with the knowledge and skills they need to handle these difficult situations. Thanks to initial funding from Highmark and ARPA, Boys & Girls Clubs of Delaware hired three master's level mental health professionals, one in each county, to address this growing need.

These mental health professionals led members through exercises and activities that taught them how to process and handle their emotions. Members participated in art activities to express their feelings, filled mason jars with positive affirmations to motivate them at home, and participated in yoga, basketball and Jazzercise to understand how moving their bodies helps to regulate emotions. Using an evidence based program called CopetoThrive, our mental health professionals led groups in discussions of positive talk and affirmations. Parents were then provided with information so that families could implement the learned practices at home.



***We have a wide range of children and families with a multitude of challenges including homelessness, food insecurity, child abuse/neglect, foster care and domestic abuse. Youth support services is able to help families navigate complicated systems to get the help they need.***

*- Patricia Belle-Scruggs, M. Ed  
Smyrna Club Unit Director*



YSS uses trauma-informed care practices to meet the varying needs of our members. To ensure our Clubs are offering comprehensive care, training sessions are also provided to staff to equip them with the specialized skills they need to serve our youth.

**49% of Delaware children  
continue to struggle  
with mental health concerns**



# Sports, Fitness & Recreation Triple Play

**806 members  
participated in  
the Triple Play  
program**

A subset of the Delaware Department of Health, the Physical Activity, Nutrition, and Obesity Prevention Program uses a public health approach to address the role of physical activity and nutrition in improving health and preventing chronic disease for Delawareans. After a successful pilot program in each of the three Delaware counties, nine of our Clubs across the state implemented the program this summer.

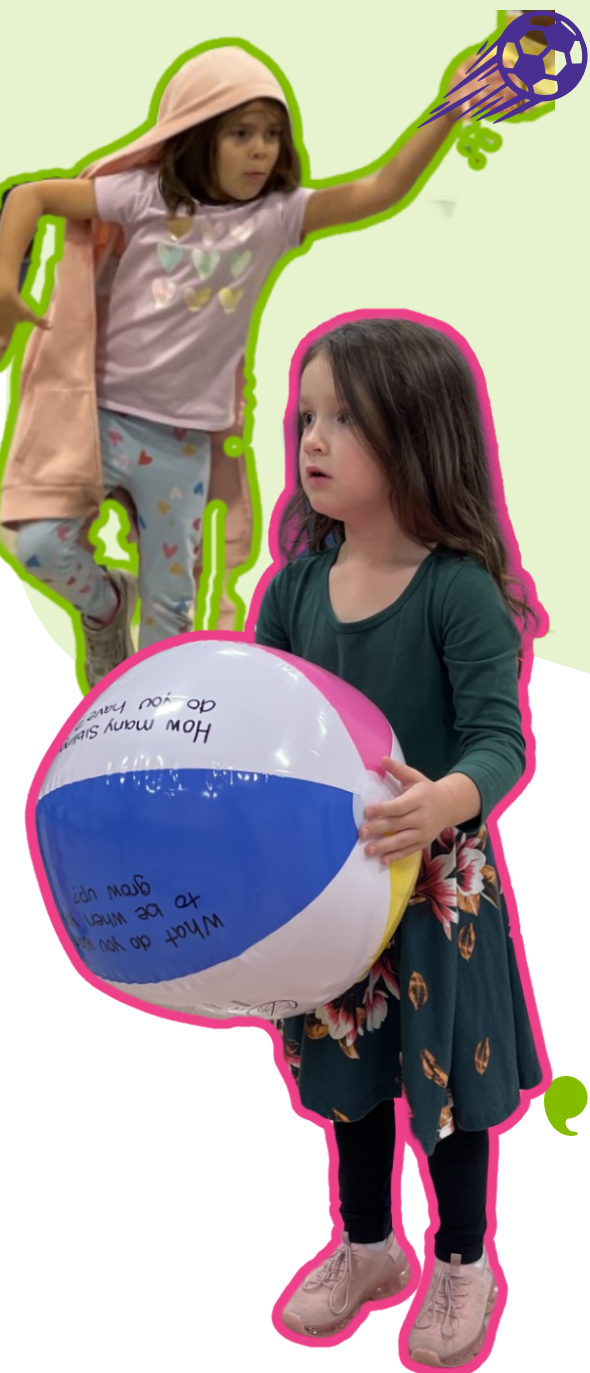
The curriculum has three main components: physical activity, nutrition, and social emotional learning. Using a peer led model known as Club Workbased Learning, teens gain workforce experience while leading younger members through activities and lessons. Lessons focused on teaching youth about different types of foods, and how to make healthy choices. This helped to provide members with the foundational knowledge they need to prevent obesity in their future.

Following the lessons, students participated in a series of games and activities to get their bodies moving while learning about different ways to exercise. Afterwards, participants filled out exit tickets to ensure that they understood key takeaways from the program.

After the successful implementation of the program, Boys & Girls Clubs of Delaware was invited to present the program at the inaugural *Advancing Healthy Lifestyles* conference and will present again to the *Delaware Cancer Consortium - Cancer Risk Reduction Committee*. Partnerships like Triple Play with the Delaware Department of Health help to ensure our members have the skills they need for a healthy future.

***We learned about dairy, proteins, grains and vegetables. I learned it all for the first time.***

*Anthony R.  
Triple Play Participant*



# Looking to the Future



Dear Friends,

I rejoined the Boys & Girls Clubs of Delaware team in 2022. Having spent my early career in our Clubs, I was excited to see the progress the organization had made during my time away. Today, I feel that same excitement looking at the programs and initiatives that are set to expand in 2024.

Our Youth Support Services team has plans and funding to expand services and bring on additional staff, allowing us to meet the mental health needs of even more youth in our Clubs through a programmatic response. These foundational teachings go far beyond being just a program for our members. They ensure that all aspects of their Club experience support their specific mental health needs. From our approach to youth interactions, program development, and outfitting spaces, all of these efforts should be guided by our commitment to social emotional learning and trauma-informed practices.

Our BookNook program continues to improve the reading and comprehension skills of our members. In 2024, we plan to increase the number of active users on the platform (youth who have completed 10 or more sessions) as well as lay the groundwork for implementing a similar math-focused program. Eventually, our Clubs will provide additional programming that targets all core academic supports.

I am also excited for our increased focus on program quality and emphasis on developing our staff and leaders. In 2024, we will invest more in professional development, creating clear systems and good pathways that grow staff skills and capabilities to provide the best Club experience for our members. We know this is key to driving greater impact for our kids.

I look forward to the upcoming year and know that our members will continue to grow and achieve incredible things within our Club walls!

With gratitude,

Jon Tucker,  
Chief Operating Officer



# Thank You To Our Community Partners!



We gratefully acknowledge the following foundations and companies for their support. In FY23 (July 1, 2022 - June 30, 2023), they went above and beyond to support our mission through contributions of \$10,000 or more, significant in-kind donations, or volunteering their time.

Bank of America Charitable Foundation  
Barclays Bank Delaware US  
Battaglia Electric  
Capital One Services LLC  
Citigroup Foundation  
Citizens Charitable Foundation  
Comcast NBC Universal  
Comenity Bank  
Corrado Construction Company, LLC  
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Discover  
Draper Holdings Charitable Foundation, Inc.  
DuPont  
Eliason Education and Greening Fund  
Ellason Downs Perpetual Charitable Trust  
Ellice & Rosa McDonald Foundation, Inc.  
Energy Transfer Solutions, LLC  
Goldman, Sachs & Co. Matching Gift Program  
GOLO, LLC  
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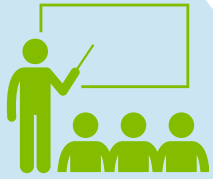
Harry Fletcher Brown Fund  
Harvey, Hanna and Associates, Inc.  
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Highmark Delaware  
I. D. Griffith, Inc.  
IGN Foundation  
Incyte Charitable Giving Foundation  
Jack Lingo, REALTOR  
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National Restaurant Association  
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Ross Aronstam & Moritz LLP  
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Schell Family Foundation  
State Farm Companies Foundation  
Sussex County Council  
The Atlantis Fund  
The Carpenter Foundation  
The Chemours Company  
The Dean Foundation, Inc.  
The Lucy Lovito Family Charitable Fund  
The Meoli Companies  
The National Football League  
Town of Smyrna  
Turner Construction Company  
United Way of Delaware  
Veery Capital  
W.A. Speakman Family Foundation  
Wawa Foundation, Inc.  
Whiting-Turner Contracting Company  
Wilmington University  
WSFS Bank  
Zuleba Family Charitable Foundation



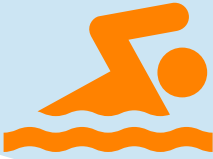
\*We apologize for any mistakes or omissions. For corrections contact Sarah Driscoll at [sdriscoll@bgclubs.org](mailto:sdriscoll@bgclubs.org)

# Commitment to Safety

We remain committed to providing safe and secure experiences for our members. In addition to following the guidelines of Boys & Girls Clubs of America's Child & Club Safety Team and Boys & Girls Clubs of Delaware's Safety & Security Committee, our Clubs have taken the following steps to ensure the safety of our kids.



Providing mandatory and regular training for all staff in child abuse awareness and reporting, in addition to monthly emergency response protocol drills.



Utilizing Jeff Ellis and Associates' highly regarded suite of aquatics safety and operational solutions to oversee assessment of pool maintenance.



Continuous improvements to our security camera systems and security procedures, with equipment and monitoring at all of our standalone Clubs.



Implementing updated standard response protocols developed by the "I Love You Guys" Foundation. These protocols are used nationwide and are aligned with FEMA.



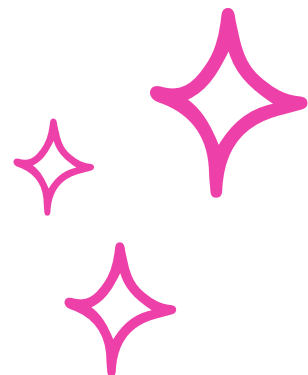
Conducting comprehensive facility safety assessments on a regular basis.



Conducting criminal background checks and National Sex Offender Registry checks for all staff, board members and volunteers who have direct contact with children. Available resources include a confidential 24-hour toll-free Child Safety Hotline.



Adhering strictly to policies and procedures governing the supervision of children and youth, not only while they are on-site but also during activities outside of our facilities (e.g. field trips, playground).



# The Heritage Club



We gratefully acknowledge the thoughtful individuals who include Boys & Girls Clubs of Delaware in their will or estate plans. By establishing a legacy gift, members of The Heritage Club ensure Clubs will continue to build great futures for years to come.

Anonymous  
Charles C. Allen, Jr.  
Warren L. Allen, Jr.  
Warren L. Allen, Sr.\*  
Dr. Michael Axe  
Carol & Sid\* Balick, Esq.  
Frances & James\* Bayard, Jr.  
Sharon Lynne Biddle  
H. Fletcher Brown\*  
The Callihan Family  
Martha S. Carper  
Elizabeth & Louis Daudt\*  
Laurence Davis\*

J. Simpson Dean, Jr.\*  
Jennifer & James Denham  
Karen\* & John Doherty  
Ellason & Molly Laird Downs\*  
Jeanne M. Dukes  
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Dorothy & Samuel Foster\*  
Clarence Fraim\*  
The Bob Herzog\* Family  
Jack\* & Betty Garrett  
Paul G. Gillease\*  
Amy L. Giordano\*  
Judi & Glenn Graybeal

Richard M. Johnson\*  
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Russell & Blanche Kirby\*  
Sherrie & Don Kirtley  
Carla & George Krupanski, Jr.  
Richard L. Laird, Sr.\*  
Lewis H. Lazarus, Esq.  
Gail & Jim Logullo  
Linda F. & Peter T. MacGaffin  
Elaine "Leni" Markell\*  
Mary C. McCollum\*  
Ellen McLean

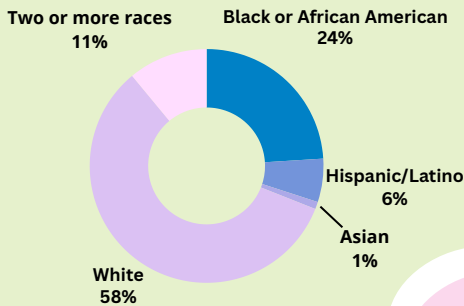
Susanne & Michael Miller  
Hugo Muller  
Kathleen & Richard Piendak  
Priscilla & Arthur Ricker  
Mary Jo & Bill Russell  
Marge & Don\* Stitz  
F.L. Peter Stone, Esq.  
The Tallman Family  
Reade Y. Tompson\*  
Barbara & Clinton Tymes  
Carole & Francis Warnecki  
John Wellons  
Margaret & Ernest Zimmerman\*

\*deceased

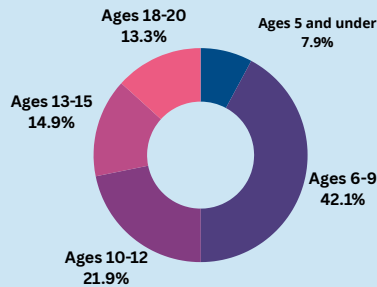
To learn how Boys & Girls Clubs of Delaware can become a part of your legacy, please contact Sharon Biddle, CFRE, Leadership & Legacy Gifts, at [sbiddle@bgclubs.org](mailto:sbiddle@bgclubs.org) or (302) 658-1870.

## Who We Serve

### Race



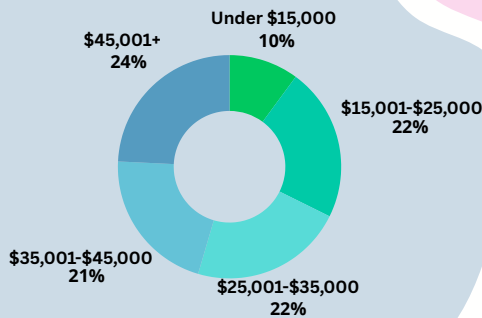
### Age



### Gender



### Income



\*Data is based on voluntarily reported answers



# FY23 Financials



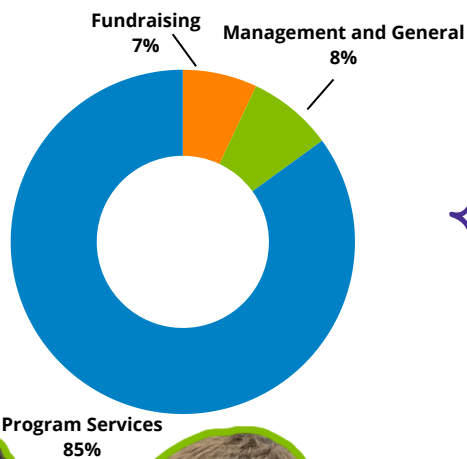
## Assets

	2023	2022
Cash and Cash Equivalents.	\$5,789,871	\$8,127,835
Cash and Cash Equivalents- Restricted for Investment in Capital	\$1,080,714	\$2,312,598
Accounts Receivable (Net)	\$1,485,255	\$2,345,034
Promised to Give (Net)	\$93,461	\$47,939
Inventory	\$28,936	\$29,306
Prepaid Expenses	\$144,180	\$61,763
Investments	\$16,603,810	\$15,756,475
Property & Equipment (Net)	\$22,574,959	\$18,350,964
Right-of-Use Asset - Operating Lease	\$495,439	-
Retirement Assets (Section 457(b))	\$99,553	\$46,239
Beneficial Interests in Charitable Trusts	\$2,086,620	\$2,033,102
<b>Total Assets</b>	<b>\$50,482,798</b>	<b>\$49,111,255</b>

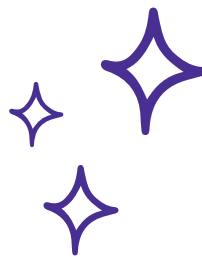
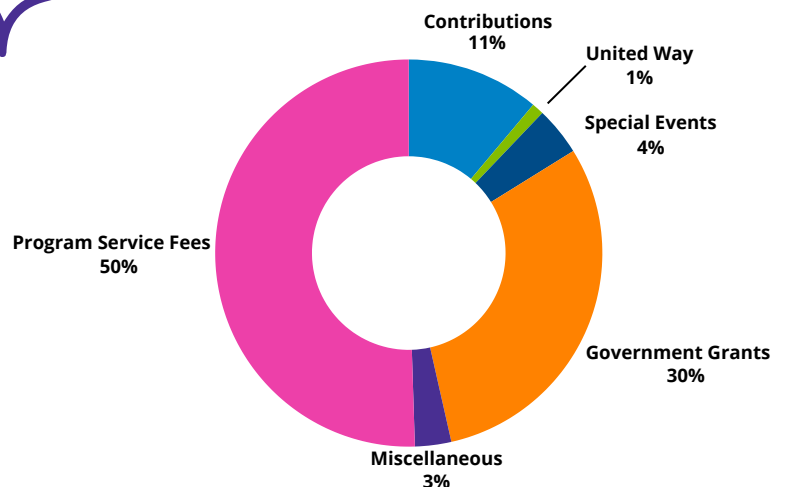
## Liabilities and Net Assets

	2023	2022
Accounts Payable and Accrued Expenses	\$1,910,314	\$1,373,164
Refundable Advances	\$461,115	\$103,689
Operating Lease Liabilities	\$495,439	-
Retirement Liabilities - Section 457(b)	\$99,553	\$46,239
<b>Total Liabilities</b>	<b>\$2,966,421</b>	<b>\$1,523,092</b>
<b>Total Net Assets</b>	<b>\$47,516,377</b>	<b>\$47,588,163</b>
<b>Total Liabilities &amp; Net Assets</b>	<b>\$50,482,798</b>	<b>\$49,111,255</b>

## Total Expenses



## Total Revenue

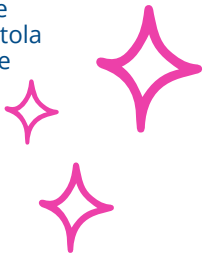


# FY23 Boards



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Linda Cullen  
Toby Cullen\*  
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John Kennedy  
Sally Ledger  
Rev. Allen Miller  
Carol Miller  
Patrick Miller  
Leanne Silicato-Prosser  
Tammy Snedeker  
Janice Timmons  
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Timothy Horne  
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Jessica Moyer  
James Pennewell  
Brent T. Porter  
Amy Snyder  
Kevin Yingling

### Rehoboth Beach

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Erik Kaufmann\*  
Steuart Martens  
Eric Parsons  
Meredith Thomas

### Georgetown

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Ritchie Francia  
Steven W. Hammett  
Samantha Lougheed  
Trisha Timmons  
Todd Wilson  
Nicole Wright

### Greater Smyrna Clayton

Marquea King\*  
Charlotte Middleton  
Marie Fontaine St Pierre  
Debbie Wicks

### Greater Milford

Bridget Amory  
Glenn Byrum  
Laurie Cale  
Rene Diaz  
Frederick Duffy  
Brennon Fountain  
David Vezmar  
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Daniel Hall\*  
Win Hogans  
Tyler Justice  
Matthew MacCoy  
Vicki Monahan

### Greater Newark

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John Caruccio\*  
Jay Drummond  
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James Fields  
Chuck Hammond  
Catherine LaPenta  
Ron Martin  
Megan McIntyre  
David May  
Edward Mayfield  
Brian Miller  
Ken Moses  
Ting Tiao  
Will Townsville  
Theresa Voss

### Greater Wilmington

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Heather Black  
Syreeta Brock  
Ryan Crawford  
Islanda Finamore  
Cordell Jackson  
Larry Lambert  
Anne Mathay  
Cinda Munroe  
Bob Norris  
Michael Owen\*  
Jacob Sneed  
Todd Worrall

\*Board Chair



## Club Locations

**Clarence Fraim**  
669 S. Union St.  
Wilmington, DE 19805

**Claymont**  
500 Darley Rd.  
Claymont, DE 19703

**Dagsboro**  
28154 Lighthouse  
Crossing, Unit 2  
Dagsboro, DE 19939

**Dover Air Force Base**  
864 Center St.  
Dover, DE 19901

**Georgetown**  
115 N. Race St.  
Georgetown, DE 19949

**Greater Dover**  
1683 New Burton Rd.  
Dover, DE 19804

**Greater Milford**  
101 Delaware Veterans Blvd.  
Milford, DE 19963

**Greater Newark**  
109 Glasgow Dr.  
Newark, DE 19702

**H. Fletcher Brown**  
1601 N. Spruce St.  
Wilmington, DE 19802

**Laurel**  
316 N. Central Ave.  
Laurel, DE 19956

**New Castle**  
19 Lambson Ln.  
New Castle, DE 19720

**Oak Orchard**  
31550 Oak Orchard Rd.  
Millsboro, DE 19966

**Smyrna Clayton**  
204 E. Commerce St.  
Smyrna, DE 19977

**Rehoboth Beach**  
19285 Holland Glade Rd.  
Rehoboth Beach, DE 19971

**Western Sussex**  
310 Virginia Ave.  
Seaford, DE 19973

## School Based Clubs

Allen Frear | Brader | Brandywine Springs | Brickmill | Clayton | Cooke | H.O. Brittingham  
John Basset Moore | Joseph E. Johnson | Lake Forest East | Lake Forest North | Linden Hill  
Love Creek | McLlvaine | Nellie Stokes | North Smyrna | North Star | Olive B. Loss  
Richardson Park | Richey | Robinson | Shortlidge | Smyrna | Sunnyside  
W. B. Simpson | Woodbridge

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**North Admin**  
669 S. Union St.  
Wilmington, DE 19805  
302-658-1870

**South Admin**  
1685 New Burton Rd.  
Dover, DE 19934  
302-674-3313



**BOYS & GIRLS CLUBS**  
OF DELAWARE